



EARLY YEARS FOUNDATION STAGE (EYFS) POLICY

This policy is prescribed by The Good Shepherd Trust and all reference to 'the Trust' include all Trust schools, the central team and subsidiary organisations.

Date adopted:	14/09/2026	Last reviewed:	14/09/2026
Review cycle:	Annual	Is this policy statutory?	Yes
Approval:	CEdO	Author:	Head of Early Years
Local approval*:	Head teacher	Local author*:	Early Years Lead
Next Review Date of Template Policy:	01/09/2026		

Revision record

Minor revisions should be recorded here when the policy is amended in light of changes to legislation or to correct errors. Significant changes or at the point of review should be recorded below and approved at the level indicated above.

Revision No.	Date	Revised by	Approved date	Comments
	17.9.26	K Wilson		

1. Introduction

It is the intention of the trust that this policy reflects our vision of "Flourishing Together" and our values of kindness, integrity and resilience.

We are committed to providing a safe, nurturing, and ambitious learning environment where children develop confidence, curiosity, independence and a lifelong love of learning.

At The Good Shepherd Trust, we believe every child deserves the best possible start in life. Our EYFS provision is rooted in our vision of **Flourishing Together** and reflects our values of **Kindness, Integrity and Resilience**.

This policy is informed by:

- Early Years Foundation Stage (EYFS) Statutory Framework for Group and School-Based Providers.
- Keeping Children Safe in Education 2026 (KCSIE). Working Together to Safeguard Children.
- Equality Act 2010.
- SEND Code of Practice: 0-25 Years.

The Trust will ensure that all EYFS provision meets statutory safeguarding, welfare, learning and development requirements.

2. The EYFS Curriculum

The curriculum is ambitious, inclusive and carefully sequenced to ensure children acquire the knowledge, skills and vocabulary needed for future success.

Children learn through:

- Adult-directed teaching
- Skilled interactions
- Child-initiated learning
- Continuous provision
- Outdoor learning
- Enrichment opportunities
- Play-based experiences

The curriculum reflects children's interests while ensuring progression towards the Early Learning Goals.

The EYFS curriculum is designed to promote school readiness by developing communication, independence, self-regulation, physical development and positive attitudes to learning

Cultural Capital

Our EYFS curriculum provides rich and varied experiences that broaden children's knowledge, understanding and appreciation of the world around them. Through stories, visits, visitors, celebrations, outdoor learning, the arts and first-hand experiences, children develop cultural capital that helps them make sense of their learning and prepares them for future success. We aim to ensure that all children, regardless of background or starting points, have access to experiences that extend their horizons, build aspirations and promote a sense of belonging within their local community and the wider world.

3. Prime and Specific Areas of Learning

The EYFS curriculum comprises seven areas of learning.

Prime Areas

- Communication and Language
- Physical Development
- Personal, Social and Emotional Development

Specific Areas

- Literacy
- Mathematics
- Understanding the World
- Expressive Arts and Design

The prime areas provide the foundations for all future learning and development.

4. Characteristics of Effective Teaching and Learning

Practitioners support children to develop the Characteristics of Effective Teaching and Learning:

Playing and Exploring

Children investigate, experience and discover.

Active Learning

Children concentrate, persevere and celebrate achievements.

Creating and Thinking Critically

Children develop ideas, make links and solve problems independently.

5. Assessment

Assessment is ongoing and informs future teaching and provision.

Assessment includes:

- Observations
- Professional dialogue
- Learning conversations
- Children's work
- Formative assessment opportunities

Statutory assessment requirements include:

- Reception Baseline Assessment
- EYFS Profile at the end of Reception

Assessment information is used to identify strengths, next steps and any additional support required.

6. Learning Through Play

Play is fundamental to learning and development.

Children learn through:

- Exploration
- Investigation
- Imagination
- Problem solving
- Collaboration

Practitioners use skilful interactions to extend learning and introduce new knowledge.

7. Continuous Provision

Continuous provision enables children to practise and apply learning independently.

Provision will:

- Reflect curriculum priorities.
- Promote independence.
- Encourage sustained engagement.
- Support challenge for all learners.

Resources are carefully selected and reviewed regularly.

8. Outdoor Learning

Children access high-quality outdoor learning opportunities daily.

Outdoor provision supports:

- Physical development
- Communication and language
- Risk assessment skills
- Understanding of the natural world
- Personal and social development

The Trust recognises outdoor learning as an essential component of the EYFS curriculum.

9. Oracy and Language Development

Developing language is a central priority throughout the EYFS.

Practitioners will:

- Model high-quality language.
- Explicitly teach vocabulary.
- Engage children in meaningful conversations.
- Promote storytelling, rhyme and singing.
- Encourage sustained shared thinking.

Language development is embedded throughout all areas of learning.

10. Phonics

Systematic synthetic phonics is delivered through the Trust's approved phonics programme.

Teaching will be:

- Daily
- Consistent
- Sequential
- Closely monitored

Children will have access to fully decodable texts matched to their phonics knowledge.

11. Mathematics

Children develop mathematical understanding through practical experiences and direct teaching.

Areas include:

- Number
- Numerical Patterns

- Shape
- Space
- Measure
- Comparison

Mathematical vocabulary is explicitly taught and embedded across provision.

12. Inclusion

The Trust believes every child is unique and capable of success.

We are committed to:

- Equality of opportunity
- Inclusive practice
- Removing barriers to learning
- Meeting individual needs
- Promoting belonging

Reasonable adjustments will be made where necessary.

13. SEND

The Trust follows the SEND Code of Practice.

Children with SEND will be supported through:

- Early identification
- Graduated response
- Targeted intervention
- Individual support plans
- Partnership with external agencies

Parents and carers will be fully involved in decision-making processes.

14. Behaviour

Positive behaviour is promoted through:

- Strong relationships
- Clear expectations
- Consistent routines
- Positive reinforcement
- Emotional literacy development

Children are supported to develop self-regulation and resilience.

15. Safeguarding

Safeguarding and promoting the welfare of children is everyone's responsibility.

The Trust adopts a child-centred approach in line with KCSIE 2026 and the EYFS Statutory Framework. All EYFS staff will:

- Receive safeguarding training.
- Read and understand KCSIE Part One.
- Understand local safeguarding arrangements.
- Follow reporting procedures.
- Understand online safety.
- Maintain professional curiosity
- Report concerns immediately to the Designated Safeguarding Lead

Additional Safeguarding Responsibilities

The Designated Safeguarding Lead (DSL) and Deputy DSL(s) will undertake training in accordance with statutory requirements and maintain appropriate links with local safeguarding partners and agencies. The DSL will ensure safeguarding arrangements reflect current EYFS and KCSIE requirements and that all concerns are recorded and acted upon promptly.

All staff will complete safeguarding training at least every two years and receive regular safeguarding updates as required. Safeguarding induction will be completed before new staff, volunteers or students work unsupervised with children. Training will include the mandatory safeguarding content identified within current statutory guidance.

Staff are expected to raise concerns about unsafe practice or safeguarding matters through the Trust's Whistleblowing Policy. Information regarding whistleblowing procedures forms part of staff induction and ongoing training.

Attendance and Child Absence

Regular attendance is essential to children's safety, wellbeing and educational development.

The Trust recognises attendance as a safeguarding responsibility and will:

- Monitor attendance patterns regularly.
- Follow up unexplained absences on the first day of absence.
- Consider whether persistent or prolonged absence may indicate a safeguarding concern.
- Record concerns appropriately and take action in line with safeguarding procedures.
- Work collaboratively with families and external agencies where attendance concerns arise.

Attendance information will be shared with relevant professionals where required to safeguard children.

Safer Recruitment and Volunteers

The Trust is committed to safer recruitment practices and follows all statutory requirements designed to safeguard children.

The Trust will:

- Obtain written references before appointment wherever possible.
- Complete all required safeguarding and suitability checks.
- Maintain an accurate Single Central Record (SCR).
- Ensure recruitment procedures reflect current statutory guidance.

Volunteers will be appropriately supervised and undergo suitability checks where required. All volunteers will receive safeguarding information and induction before beginning their role within the setting.

Emergency Contact Information

The Trust will maintain accurate and up-to-date emergency contact information for all children.

Parents and carers will be encouraged to provide more than two emergency contacts wherever possible. Emergency contact information will be reviewed regularly and updated whenever circumstances change.

Information Management and Cyber Security

The Trust is committed to protecting the personal information of children, families and staff.

Staff will:

- Handle information securely and confidentially.
- Follow data protection procedures.
- Adhere to cyber security expectations.
- Use password-protected devices and systems where appropriate.
- Report any data breaches or cyber security concerns promptly.

The Trust will maintain appropriate technical and organisational measures to protect electronic and paper-based records

Animals on Site

The Trust recognises that animals can support children's learning and wellbeing when managed appropriately.

Any animals visiting or kept on site will be subject to suitable risk assessments and appropriate supervision arrangements.

In accordance with current statutory requirements, prohibited dog breeds, including XL Bully dogs, will not be permitted on Trust premises. Hygiene arrangements and individual health needs, including allergies and phobias, will be taken into account whenever animals are present.

16. Welfare Requirements

The Trust complies fully with the EYFS Safeguarding and Welfare Requirements. These include:

- Child protection

- Suitable people
- Staff qualifications and training
- Staffing ratios
- Key person arrangements
- Health and safety
- Managing behaviour
- Medicines
- Accident recording
- Information sharing
- Premises and equipment
- Risk assessment
- Toilets and intimate hygiene arrangements

Paediatric First Aid

The Trust will ensure that paediatric first aid requirements are met in accordance with the EYFS Statutory Framework. At least one person who holds a current and full Paediatric First Aid (PFA) certificate will be available at all times when children are present and will accompany children on off-site visits where required. Staff with Paediatric First Aid qualifications are trained to respond to choking incidents, allergic reactions and other medical emergencies. Records of accidents, injuries and first aid treatment will be maintained in accordance with statutory requirements.

17. Safe Sleeping

The Trust follows current safer sleep guidance and EYFS requirements.

Children who sleep in provision will:

- Be appropriately supervised.
- Sleep in safe environments.
- Be monitored regularly.
- Have individual needs considered where relevant.

18. Safe Eating

The Trust promotes safe eating practices by ensuring:

- Appropriate supervision.
- Allergy management.
- Safe food preparation.
- Adherence to healthcare plans.
- Good food hygiene standards.

Staff will encourage increasing independence during mealtimes.

Staff will receive training in allergy awareness, choking prevention and emergency response procedures. Children will be appropriately supervised while eating and drinking. Any choking incidents will be recorded, reviewed and used to inform future risk assessments and practice improvements.

19. Intimate Care

The Trust recognises that some children require support with personal care.

All intimate care arrangements will be undertaken in accordance with the:

- Trust Intimate Care Policy
- EYFS Statutory Framework
- Safeguarding Procedures

Children's dignity, privacy, wellbeing and independence will be promoted at all times.

Individual Intimate Care Plans will be implemented where ongoing support is required.

20 Screen Use and Digital Technology

The Trust has regard to current Department for Education guidance regarding screen use in the early years. Where technology is used, it will support and enhance learning rather than replace high-quality interactions, play and exploration.

The Trust will ensure that:

- Screen use is purposeful, planned and linked to learning.
- Passive viewing is avoided.
- Screen use takes place for short periods and with adult interaction.
- Children have access to designated screen-free learning environments.
- Screens are not used during meals.
- Screens are not used within one hour of sleep where children nap within provision.
- Screens are never used as a behaviour management strategy.
- Background televisions, videos or screens are not left operating.
- Parents are supported to understand healthy approaches to children's screen use.

Digital technology will be used safely and appropriately in line with safeguarding and online safety expectations.

21. Parent Partnership

Parents are children's first educators.

The Trust values strong home-school partnerships and will promote engagement through:

- Induction processes
- Parent consultations
- Curriculum information
- Workshops
- Online communication platforms
- Learning celebrations

Positive partnership working contributes significantly to children's achievement and wellbeing.

22. Transition

Effective transition arrangements support children's wellbeing and progress.

Transition arrangements include:

- Information sharing with previous settings.
- Home visits, when new to the school
- Stay-and-play sessions.
- Parental meetings.
- Transition into Year 1 activities.

Where appropriate, safeguarding records and relevant welfare information will be requested from previous settings before children start school. The Designated Safeguarding Lead will review information received and ensure relevant information is shared with appropriate staff on a need-to-know basis. Particular consideration will be given to vulnerable children and those requiring additional support to ensure effective transition arrangements.

Starting Reception

We offer a carefully planned transition to help children settle quickly and happily into their new class. If the child has attended the nursery, they should be familiar with parts of the school as well as some of the school staff. This will help with transition. If a child is starting from a different Early Years setting, or even from home, our comprehensive induction will ensure a smooth and happy transition for all. Prior to children starting in Reception, we make sure that all records of children have been transferred to enable staff to begin learning about the background of the children, to find out about their needs and interests and to share any safeguarding concerns. To further support this theoretical understanding, Reception staff visit children in their Nursery and pre-school settings to have a verbal handover with their key workers and to see the children in their safe environment. If a visit is not possible, a telephone call will be arranged. Families of all children starting Reception in the next academic year will be invited to an Induction Meeting in the summer term prior to starting, to meet their child's teacher, the Senior Leadership Team and Teaching Assistants (TAs). This is also an opportunity to learn more about the Reception curriculum, school uniform, PE kit, school dinners (including free school meals), holidays/absences and explain the arrangements and the gradual introduction to Reception.

Transition visits in June and July provide children with the opportunity to explore the Reception environment as well as meet the Reception teachers and TAs. This means that before they join their new class the Reception environment is already a familiar place to them.

When children join the school in September, the following procedures will apply in order that the children can gradually adjust to their new surroundings:

- During the first few days, before starting in school, the children receive a home visit from their teacher and Teaching Assistant (TA). Further information will be sent out closer to the time.
- Where children have an Educational Health Care Plan (EHCP) or other identified need, Reception staff may agree a more suitable personal induction programme with families. This is so that we can offer the correct level of support and make sure transition is a safe and happy one.

Starting Nursery

The Nursery has three intakes in each academic year; September, January and April.

Applications can be considered outside of these times, particularly for families who wish to change their child's Early Years provider or who are moving into the area, depending on availability of places and the age of the children.

The process of induction is the same for each intake, or for any new starter, and helps every child to build positive relationships with nursery staff, feel secure and cared for, and become familiar with their new environment.

When starting Nursery, children are allocated a key group, supported by an experienced key worker. The key worker approach is a statutory requirement of the EYFS and an effective way of providing continuity of care for the children. Key workers are responsible for the needs of children in their group, including personal care, responding sensitively to their feelings and behaviour whilst building a relationship of trust. Children will have the opportunity to build supportive relationships with all nursery staff, but key workers are best placed to understand the individual needs of their key children. This makes them the first point of contact for families to share and discuss information about children's development and learning. The key worker, and other staff, will observe children in their play and help to plan activities and experiences around their needs and interests.

Before making an application, we encourage families to visit the nursery with their children. Tours can be arranged by appointment and is the best way to experience the nursery first-hand, and ask any important questions. Following a successful application, families will be sent a starter pack that explains the process of induction, details children's nursery patterns/hours and includes permission forms. For children who are part of the September intake, families are invited to attend events in the term before starting such as Forest School sessions and Stay and Plays. This is an opportunity for families to meet their children's key worker as well as the Nursery teacher. This allows a discussion about starter packs and other transition arrangements and familiarises children with the nursery environment. It is also a chance for children to play with their peers and meet the nursery staff. These arrangements may vary for children starting mid-term, and will be agreed between the nursery and families, depending on the circumstances and needs of the child.

When children join nursery in September, January or April, the following procedures will apply in order that they can gradually adjust to their new surroundings.

- In the first week, children receive a home visit from their key worker and the Nursery Lead, an opportunity for nursery staff, children and families to get to know each other in an environment where the children usually feel most relaxed. During the home visit, key workers will usually share a selection of toys from the nursery, whilst the Nursery teacher and families complete a home visit questionnaire.
- Following home visits, children will attend a morning or afternoon Stay and Play session depending on their agreed nursery patterns. Arrangements for these sessions will be confirmed at the home visit.

During these visits, families are encouraged to:

1. Remind children of their key worker's and other staff names, as well as talk about how friendly and kind they are. If children can see that their families trust the staff, it is easier for them to trust them also.

2. Show the children how to take off their coat and hang it with any bags/belongings on their peg. It is important for children to understand and partake in these daily routines, so that they can become fully independent.
 3. Help the children to find their name and self-register with their key group, so that they get used to doing this when they arrive at nursery.
 4. Show children around the setting, pointing out the different activities, and explain that they can play indoors or outdoors. This is also an opportunity for families to play with children and show them how to use the resources.
 5. Ensure that the children walk indoors and use quiet voices, as well as comply with other behaviour expectations. It is important for children to understand that the nursery has rules to help keep them safe and give them the freedom to learn and enjoy themselves.
- The aim of the stay and play and settling sessions is that, by the time the child is ready to be left by their family or carer, they separate happily. As the child begins to engage with the environment, nursery staff might encourage families to begin to distance themselves from the children, whilst still staying in the same room. This means that the children can relax knowing that families are not far away. If children are confident to go off and play, without the need to constantly 'check in' with families, it is likely that they are ready to move out of transition and begin their agreed nursery pattern. Where this is not the case, it may be necessary for children and families to attend further stay and play sessions, so that the experience remains a positive one. This is a decision that can be made jointly by nursery staff and families.

23. Monitoring and Quality Assurance

The findings from monitoring activities will be used to support continual improvement.

Related Policies and Documents

This policy should be read alongside:

- Safeguarding and Child Protection Policy
- Intimate Care Policy
- SEND Policy
- Behaviour Policy
- Attendance Policy
- Health and Safety Policy
- Supporting Pupils with Medical Conditions Policy
- Educational Visits Policy
- EYFS Statutory Framework (September 2026)
- Keeping Children Safe in Education 2026

At St Mark and All Saints C.E Primary School and Hedgehogs Nursery, children participate in weekly Forest School sessions, use SeeSaw to share learning with families, and benefit from strong links with the local

church and community. Both Nursery and Reception children follow the Little Wandle phonics programme and receive a carefully planned transition into Year 1 through shared learning experiences and classroom visits. Early Years staff are shared across Nursery and Reception, building familiarity with staff before children transition.